



INVESTMED

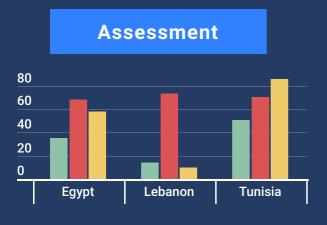




SOCIAL PROTECTION SYSTEM AND FORMAL

AND INFORMAL PROGRAMMES IN EGYPT.

TUNISIA AND LEBANON



- Coverage rate (excluding health)
 - Universal health coverage
 - % Older persons covered

Source: ILO Database



Low coverage

Social protection schemes being tied to employment whilst the majority of informal workers, irregular workers and their families remains poorly covered



Individuals and families rely on informal social protection mechanisms



Source of informal social protection

Family support, community-based groups, local charities, friends and neighbors

Challenges

<u>Limited coverage, and</u> burdensome

administrative process

- Significant gaps in coverage
- MSMEs consider the lengthy and complicated administrative process (48.48%) are crucial factors for not having formal social protection

Lack of trust and understanding

 A significant proportion of MSMEs (88%) reported a lack of understanding of the available social protection programmes

Institutional capacity challenges

· There are concerns about the limited institutional capacity of the governments to effectively design and implement social protection programmes, leading to inefficiencies and delays in service delivery



Recommendations

- Developing safety nets
- Extending social insurance schemes by facilitating administrative processes
- Implementation of Micro Social Protection Programmes (MSPP)



A public financial institution through a community

based insurance scheme or public financial institution such as Caisse de Dépôt et de Gestion (CDG), manage savings towards long-term investments, invest in national projects of high priority (education, health, housing, etc.). Their expertise: the management of savings, pension schemes, banking, finance, insurance, and regional development.



How to Finance?

 Government funding: national regional institutions direct financing or through subsidies provided directly to MSMEs.

• Private sector funding: the private sector could

- provide funding for Micro Social Protection Programmes as part of their corporate social responsibility initiatives. • Community based insurance and diaspora financing.
- Implementation of tax break policy.

Company Growth

Entrepreneurial benefits from social insurance

Conditions: Non-punitive Conditionality, and Information **Dissemination to Ensure Employees Awareness**

Strategy: Empowering **Employees through Social Protection Programmes**

> Schemes: Low Coverage and Benefits, Covering a Fraction of the Population

Current Situation of

Public Social Protection

insurance programmes & implementation of MSPP: Workers Compensation

Extension of social

- for work-injuries and accidents
- Retirement Savings
- Training & Skills

Invest in Social Security Expenditure: Enhances Employee Wellbeing and Drives Revenue Growth